

DEVELOP

# RESTART VISION & STRATEGY





# Are you ready?

Our vision and strategy are reviewed and aligned to the changing market situation.

YES

NO

Our strategy is aligned to the changing internal and external factors.

YES

NO

People are informed and aware of the part of the renewed strategy that applies to them.

YES

NO



# Why to address **vision & strategy?**

The scale, speed and complexity of change the organizations of most industries face are as intense as never before. Some tactical steps won't be enough to be prepared for the "new normal world". The corporate vision, and strategy have to be revised and aligned to the changing circumstances, needs of customers and the boosted digital transformation. There is a lot at stake, even the survival, thus conscious and well-structured steps are to be made with the involvement of various stakeholders without delay.



# Our Vision & Strategy Related Solutions





# Vision Review Workshop

As it is commonly accepted that business won't return to the "good old days", organizations have **to revise high level goals, even the vision and the aspiration of what the company would like to achieve** in the long-term future. We support our customers in this process as an external, independent, and unbiased facilitator with a structured approach to make the entire process efficient and successful. Our role is to **provide methodology, and to ensure that everyone is involved and every opinion is considered efficiently.** Our senior trainers and consultants are experienced to support a top management team in this challenging process when there is a lot at stake.



## TOPICS

- Company vision review

## FORMAT

- 1-2 days top-management workshop
- Can be done online or offline

## FACILITATORS

For top management workshop each DEVELOP country has selected, suitable facilitators who are experienced in leading high level strategic conversations. Based on your geography we will provide the profiles of available facilitators with management expertise.

REQUEST CALLBACK FOR MORE DETAILS

REQUEST AN OFFER



# Strategy Redesign Process

Top managers report that the original approved strategy for 2020 became totally irrelevant due to the impacts of the past months. The pandemic and lockdown deeply and badly influence many - if not all - aspects of the business operation. The full redesign of annual strategy is urgent and important. **The quality and efficiency of this strategy redesign process will highly impact the outcome and the speed and success of the return.** Building on our vast experience with strategy (re)creation, our senior trainers and consultants have the background and methodology to support your strategy redesign - offline or online.



## TOPICS

- Company strategic review

## FORMAT

- A series of workshops and consultations (online or offline)
- Using suitable analytical, creative and decision making methods
- Extent depends on the depth and broadness of covered topics

## FACILITATORS

For this high level management events each DEVELOP country has selected, suitable facilitators who are experienced in leading high level strategic conversations. Based on your geography we will provide the profiles of available facilitators with management expertise.

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# Organisational Diagnostics

CX-Ray - Company Network Analysis - is a novel, data-driven people management solution recommended for teams or organizations over sixty persons. Through an academically validated survey, Company Network Analysis provides accurate pictures about what is going on in the organization along 8 modules (topics). After a quick and easy online survey, the results are displayed in dashboards and visual charts as well as CEO reports and additional team and individual reports.



## DELIVERABLES

- Interactive result charts enabling deep-dive analysis
- Report for decision-makers, mid-level managers and individuals
- Management presentation & solution workshop

## FORMAT

- Quick online survey
- 120 min findings presentation for management (online or offline)
- Following consulting services upon request

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